

December 7, 2022

SCHENCK USA CORP. Data Protection Policy

SCHENCK USA CORP. hereby complies with principles of the

EU-U.S. Privacy Shield Framework

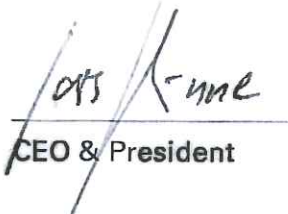
as set forth by the U.S. Department of Commerce regarding the collection, use, and retention of personal information transferred from the European Union to the United States.

To learn more about the Privacy Shield program please visit
<https://www.privacyshield.gov/>

EU-U.S. Privacy Shield Principles

1. **Notice:** *our compliance is posted on www.schenck-usa.com*
2. **Choice:** *we provide opt-in, opt-out for retention of private EU data*
3. **Accountability for Onward Transfer:** *we are responsible to limit usage of EU data*
4. **Security:** *we take reasonable and responsible measures for EU data security*
- 5 a. **Data Integrity:** *we ensure EU data end-use is compatible with its collection*
- 5 b. **Purpose Limitation:** *we ensure EU data is only used as intended*
6. **Access:** *we provide access for EU persons to correct, amend or delete their data*
7. **Recourse, Enforcement and Liability:** *we are obligated to remedy problems*

Lars Kuenne


CEO & President

Uwe Grimm


Data Protection Officer