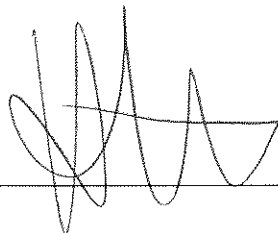


## SCHENCK USA CORP. EHS Policy

Schenck USA Corp. is committed to high standards of Environmental, Health and Safety (EHS) performance. We are actively contributing to environmental protection, health and safety through established policies, procedures, and sharing of best practices.

The following are primary objectives of our EHS:

- Ensure continued compliance with all applicable EHS legal requirements
- Effectively identify and manage risks and opportunities for effective EHS performance
- Educate and train employees to work in a safe, environmentally responsible manner
- Promote employee involvement in the development of our EHS Programs
- Pass along our EHS values to our Suppliers

A handwritten signature in black ink, consisting of several loops and a horizontal line, positioned above a horizontal line.

Hannes Volz  
President and CEO